

Job Opportunity

Environmental Officer, Ghana

Form Ghana is an FSC certified, internationally leading forest plantation company started in 2007 and managing 20,000 hectares of land with over 11,000 hectares reforested with teak, indigenous tree plantations and nature conservation areas. The company employs 1,086 people and interacts actively with local communities and authorities to develop in harmony with neighbours and stakeholders.

Job Title:

Environmental Officer

Job description

The Environmental officer's primary role is to ensure the maintenance and eventual expansion of Form Ghana's FSC certificate and the compliance to all environmental standards set by the company's high-level stakeholders. The officer assists the Monitoring officer with implementing the R&D work of Form Ghana and ensures proper planning and reporting of monitoring activities. He/she is the counter part of consultants hired by Form Ghana to assist with the R&D programme. The Environmental officer manager works closely with the Social and Environmental manager and is responsible for supplying the relevant environmental information and perform many of the environmental parts of FSC implementation.

FSC

The Environmental officer is responsible for making an annual work plan for FSC. For this there is also guidance and assistance from outside consultants who are contracted to support in the FSC process. The work plan for FSC has as an objective to pass the audit. To this end internal audits are held, and the Form Ghana work protocols updated. The Environmental officer is also responsible for keeping up to date the company's knowledge of legislation and of FSC protocols. He/she attends regional workshops on FSC when they are organised in order to ensure up to date knowledge for the company. During the audit the Environmental officer will assist the auditor in checking the company and defend the company's interest if needed. The Environmental officer also organises Protocol revisions and ensures dissemination of protocols to relevant persons and give instruction on protocols.

R&D

In cooperation with a consultant an annual plan for Research and Development is prepared. In this plan the activities for the year are described including the proposed timelines and personnel and financial input. The Environmental officer is then responsible for the implementation of the plan and for the monthly reporting on progress.

Monitoring

In cooperation with a consultant an annual plan for monitoring is prepared which is to cover the forestry and environmental side of Form Ghana's operations. The social monitoring is

planned by the social officer. The Environmental officer ensures that the monitoring supervisors perform the various monitoring activities on time and enter the data for further use and analysis (by an external consultant).

The Environmental Officer reports directly to the Environment and Social Manager

Minimum Requirement

- Minimum BSc in a relevant discipline, preferably environmental engineering, environmental studies, or natural resource management
- Have proven organisational and management skills
- Have clear affinity with environmental management
- Have a deep understanding of FSC
- Have a deep understanding of forestry principles

Personal Skills

- Strong communication skills, including report writing (use of PowerPoint and diagrams to present information in a concise format) and oral communication.
- Effective negotiation skills, including the ability to be persuasive as well as to listen and pragmatically identify when compromise is required.
- Highly motivated and results driven.
- Excellent logical reasoning and structure in thought and communications.
- Proven ability to mentor and grow the skills of team members.
- Enjoy working as part of a team, collaborating and coordinating where appropriate.

Technical Skills

- Computer literate
- Have knowledge of forest measuring techniques

Job Location: Berekum –Bono Region and Akumadan – Ashanti Region

Deadline:

Monday 27th January ,2020 at 12:00 noon

Contact

We invite you to send your application (with motivation) and CV to:
m.awuni@formghana.org/s.ampofo@formghana.org
or posted to:

**The Human Resource and Development Manager
Form Ghana Limited
P. O. Box SYI 211
Sunyani**

Note:

Applicants who do not get feedback from us in two weeks after the deadline (10th February, 2020) were not selected.